

# **SOUTH EAST COMMUNITY ACCESS RADIO Inc. (5GTR-FM)**

## **DIVERSITY POLICY**

### **Purpose**

This policy describes commitment to inclusion and diversity.

5GTR-FM reflects the diversity of our community with various programs produced and aired by our community to our community through our German, Italian, Burmese, First Nations programming and other programming that is not catered for by other media.

### **Relationship to other documentation**

This policy should be read in conjunction with 5GTR-FM's Presenter/Volunteer Agreement and other policies in place.

### **Policy Implementation**

A healthy culture of inclusion and gender equality is nurtured by our strong station management team along with regularly reviewing our strategic plan and initiating and implementing activities that serve our community.

This culture is demonstrated in various documents given to all new members and renewing members (also available on our notice board)

- Policies (all policies of 5GTR-FM and by which all volunteer members abide by)
- Rights and Responsibilities of volunteers
- Rights and Responsibilities of management
- Program renewal and Program proposals (quarterly)
- Strategic plan
- Constitution
- Station By-laws

All persons at 5GTR-FM are expected to comply with the policy.